



Denali Materials, Inc

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|-------------------------|----------------------------|--------------------|---------------|
| JOB TITLE | Laborer | LOCATION | Anchorage |
| TYPE OF POSITION | Seasonal (June -September) | SCHEDULE | Various hours |
| FLSA STATUS | Non-exempt | REPORTS TO | Plant Foreman |
| SUPERVISES | N/A | DATE POSTED | N/A |

JOB SUMMARY:

Denali Materials, a wholly owned subsidiary of St. Mary's Native Corporation, manufactures a variety of road-construction and maintenance related asphalt products as well as selling and applying dust palliatives. Denali Materials has a strong track record of supplying large jobs with in-spec product while meeting demanding schedules.

The General laborer will perform duties at an asphalt plant including maintenance, clean-up and repairs. Overtime available.

JOB DUTIES:

- Perform tasks involving physical labor at an asphalt terminal
- May operate a variety of hand and power tools
- May assist with carpentry, painting, and maintaining equipment
- May clean surfaces and pumps, clean up rubble and debris and remove waste materials
- May assist other craft workers
- Maintain a clean job site: pick up all tools and equipment and secure job site each day in order to eliminate potential hazards.
- Material handling and storage
- Load and unload trucks and haul and hoist materials
- Ensure that proper safety and incident reporting procedures are followed.
- Bring problems to the attention of the Foreman

REQUIRED QUALIFICATIONS:

- High School Diploma or equivalent

REQUIRED SKILLS:

- Willingness and able to perform manual work following verbal and written instructions
- Possess a strong work ethic and work well under pressure.
- Ability to work independently and complete daily activities according to work schedule
- Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor under adverse field conditions
- Ability to understand, follow and transmit written and oral instructions
- Ability to use equipment and tools properly and safely
- Ability to meet attendance schedule with dependability and consistency

DESIRED QUALIFICATIONS:

- SMNC Shareholder or Shareholder Descendant

WORKING ENVIRONMENT:

The majority of work is performed outside conditions that may include inclement weather heat and humidity and exposure to dust and asphalt. Will work near moving mechanical machinery.

PHYSICAL DEMANDS:

Must be able to lift, push, pull or carry objects that are at least 60 lbs. Must use abdominal and lower back muscles to provide support over time without fatigue and to effectively jump, sprint or throw an object. Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination. Noise level is often loud. Must be able to quickly move arms and legs. Excellent stamina is required. [Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions].

REASONABLE ACCOMMODATION:

It is our practice to provide reasonable accommodations, according to applicable state and federal laws, to all qualified individuals with physical or mental disabilities.

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

Interested applicants may contact shayden@stmnc.net or 907-350-9093 for questions.